

Supplementary Data

blood-donation activities

We continue to support the activities of the Japan Red Cross Society by providing blood donation sites at malls nationwide. In FY2021, we endeavored to prevent the spread of COVID-19, stepping up readiness to accept donations in response to requests of the Japan Red Cross Society. The number of blood donors increased 550% year on year and by 130% compared to FY2019, before the outbreak of the pandemic. We are truly grateful to the record number of customers cooperating with blood drives.

FY2021 Results

Total days	Blood donors	Blood collected
4,322 days	217,946 (Year on year: 555.9%) (Vs. FY2019: 128.7%)	82,039ℓ (Year on year: 550.0%) (Vs. FY2019: 129.8%)

AEON Happy Yellow Receipt Campaign

On the 11th of every month, customers will get yellow receipts when shopping at AEON MALL specialty stores. If customers put a receipt into a dedicated BOX that has the name of a regional welfare organization or such, AEON will donate to that organization a gift card of a value equivalent to 1% of the total payment of the receipt. In FY2021, the donation amount (AEON MALL total) is JPY 22,780,353.

FY2021 fund-raising activity results (AEON MALLs throughout Japan)

Every year, many customers cooperate in AEON Group fund-raising activities as part of our social contribution activities.

• Disabled Person Manufacturing Support Fundraising 2021/2/6 - 3/7	3,502,955Yen	• 24 HOUR TELEVISION Charity Fundraising 2021/7/16 - 8/29	18,856,129Yen
• AEON UNICEF Safe Water Campaign Fundraising 2021/4/10 - 5/9	3,897,943Yen	• Shurijo Castle Support Fundraising 2021/11/1 - 11/30	7,115,141Yen
• Donations for Healthcare Staff Support 2021/4/29 - 6/30	2,159,217Yen	• Regular Fundraising for the National Children's Cafeteria Support Fund *Including fundraising for the Christmas event project in November 2021/12/4 - 2022/1/10	8,139,293Yen
• National Children's Cafeteria Support Fundraising 2021/7/3 - 8/1	2,476,981Yen	• Asian Disabled Person Support Fundraising 2022/1/11 - 2/10	4,928,976Yen

Total waste output volume and recycling rate for fiscal 2021 (recycling rate (including thermal recycling) for directly managed malls in Japan) 92.7%

Amount of waste discharge and recycling rate							
1	Garbage	12,727t	96.3%	10	Paper	1,971t	100.0%
2	Cardboard	23,086t	100.0%	11	Bulky refuse	413t	80.7%
3	Miscellaneous refuse	19,846t	82.3%	12	Other non-combustible refuses	1,360t	69.3%
4	Waste plastics	3,540t	97.9%	13	Fluorescent lamp	13t	94.2%
5	Plastic bottle	511t	100.0%	14	Waste battery	23t	95.4%
6	Other bottles	294t	94.8%	15	Disposable chopsticks	73t	99.2%
7	Can	558t	100.0%	16	Waste alkali / peeling liquid	14t	16.4%
8	Expanded polystyrene	144t	100.0%	17	Sludge	5,686t	87.8%
9	Waste oil	1,823t	100.0%	18	Waste engine oil	0t *No emissions	-

Employee data: Consolidated (as of the end of February 2022)

	FY2020	FY2021
Employees (of which part time)	3,656 (1,552)	3,756 (1,582)

Employee data: Non-consolidated (as of the end of February 2022)

	FY2020	FY2021
Employees Employee data: Non-consolidated (as of the end of February 2022) (1) Male (2) Female	1,842 (1,349) (1) 1,196 (150) (2) 646 (1,199)	1,939 (1,509) (1) 1,239 (159) (2) 700 (1,350)
New employees (male / female)	87 (46/41)	65 (30/35)
Women among the above Managers	912 165 (18.0%)	988 192 (19.4%)
Women among the above Directors	18 4 (22.2%)	17 6 (35.3%)
Employees who have received parental leave (of which male)	52 (23)	63 (36)

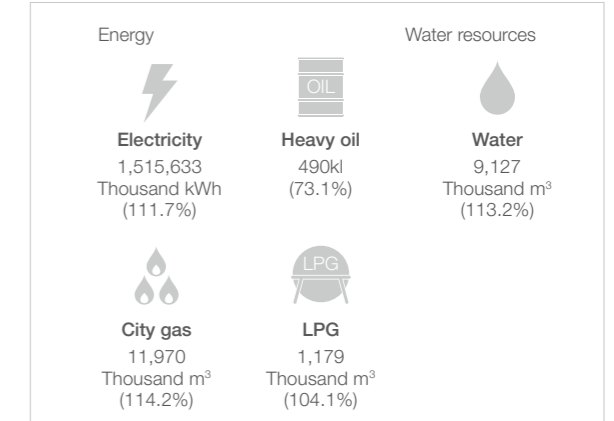
Number of local staff members in overseas subsidiaries

(as of the end of February 2022)

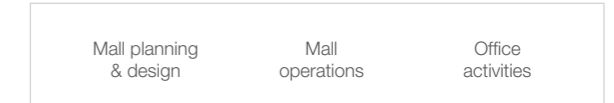
	FY2020	FY2021
Total	1,429	1,465
China	790	807
ASEAN	639	658

FY2021 Inputs / Outputs (100 malls in Japan)

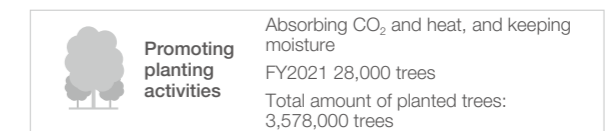
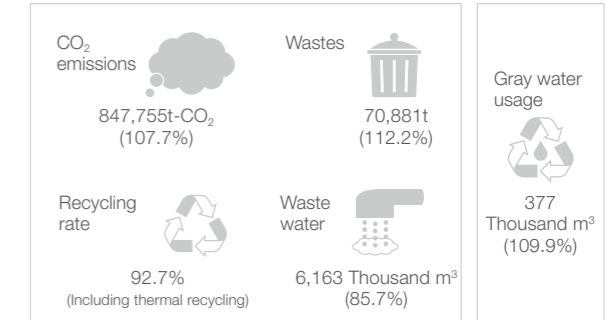
INPUT



Business activities



OUTPUT



* All malls, including common areas, AEON, and specialty stores. However, waste and recycling rates apply to specialty stores and AEON MALL offices. The number of trees planted apply to all malls in Japan and overseas.
* Figures in parentheses represent year-on-year comparisons

Eco Unit Division Superior Award (Eco Kentei Award 2021)

The Tokyo Chamber of Commerce and Industry sponsors the Eco Kentei Awards, which recognize companies that use the knowledge acquired through the eco certification test to engage in environmental activities. We received the *Eco Unit Division Superior Award* in recognition of our environmental activities in the previous year. AEON MALL encourages employees in Japan to take the eco certification test to raise awareness of environmental protection and to pursue greater efforts. Approximately 80%, or 1,531 employees, have obtained eco Certification.

ESG information is also available on our website.

<https://www.aeonmall.com>

AEON MALL Website

