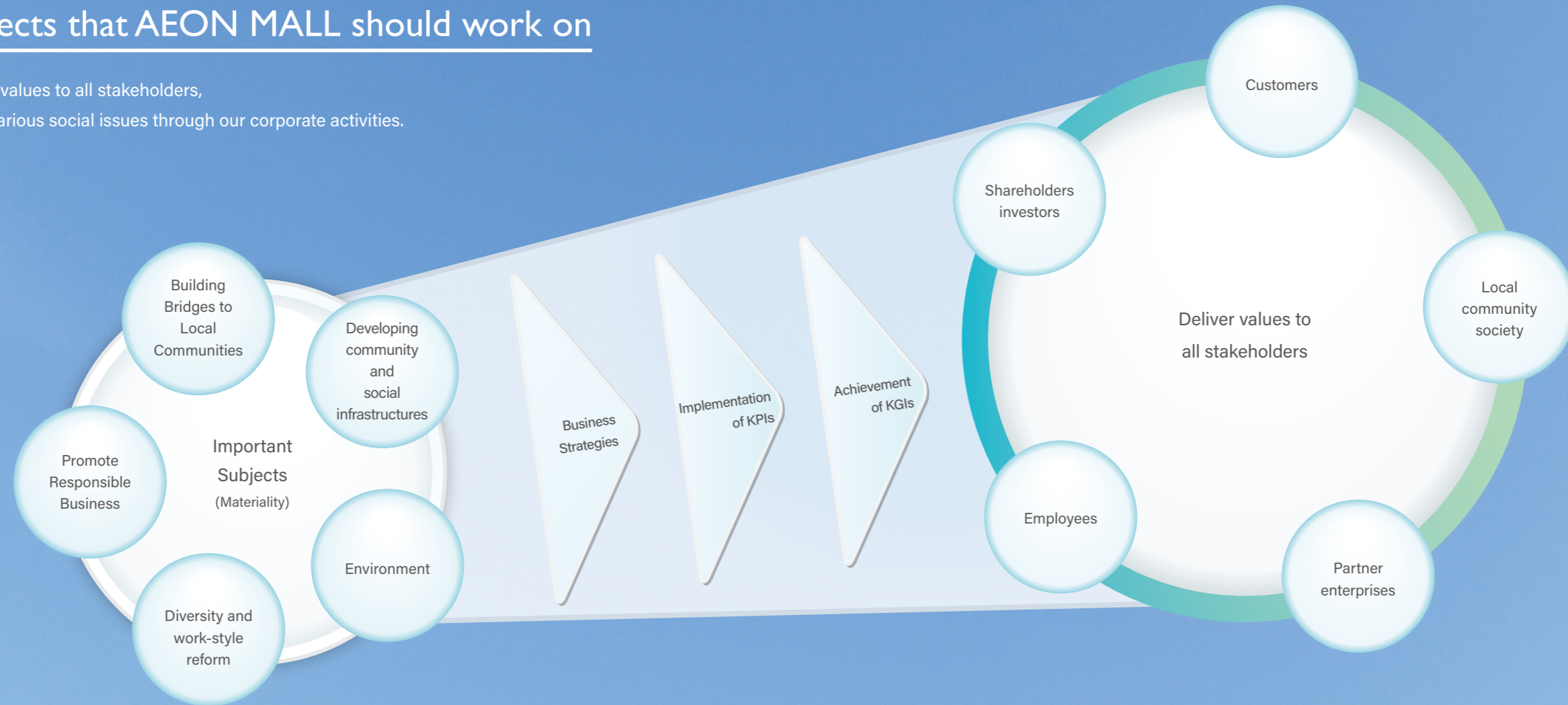


# Set the subjects that AEON MALL should work on

In order to provide real values to all stakeholders, we will strive to solve various social issues through our corporate activities.



|  | Important Subjects (Materiality)   | Ideal form of our Company for 2030 (KPIs)   |  | Ideal form of our Company for 2050 (KGIs)  |
|--|--|---|--|--|
| <b>Building Bridges to Local Communities</b><br>P18-21           | Cultural preservation and inheritance<br>Low birth rates and aging society                       | Actively hold traditional and cultural activities and   | promote these to other regions including outside of Japan  | A society with cultural inheritance platforms established<br>A society in which everyone, including children and seniors, lives a comfortable life   |
| <b>Developing community and social infrastructures</b><br>P22-25 | Developing sustainable and resilient infrastructures<br>Production and Consumption Formats       | (1) As an initiative to strengthen the BCP system, (2) Proportion of malls that have signed disaster  | make all malls in Japan bases for disaster prevention prevention agreements with local governing bodies  | A society in which local residents constantly feel safe and secure<br>A society in which environmental impact is reduced to infinitely close to zero through reasonable production and consumption   |
| <b>Environment</b><br>P26-29                                     | Climate change and global warming<br>Protecting biodiversity and resources<br>Health and welfare | (1) Expand the coverage of EV charger stations, number emissions by producing renewable energy (3) Strengthen specialty stores (4) 100% acquisition rate of eco Certificate<br>(1) Number of ABINC (Association for Business (2) Achieve a recycling rate of 70% *Except thermal            | of installed EV charger stations (2) 35% reduction of annual CO <sub>2</sub> environmental protection education among local residents and specialty recycling<br>Innovation in Harmony with Nature and Community) certified malls  | (1) A decarbonized society<br>(2) A society in which the whole community is committed to protecting the environment<br>A society that attaches importance to environmental protection and coexists in harmony with the nature<br>A society in which all people maintain physical and mental health |
| <b>Diversity and work-style reform</b><br>P30-33                 | Diversity and work styles  | (1) Proportion of female management personnel (3) Promote training of globally active talents   | (2) Male employees' parental leave acquisition rate 100%   | A society in which everyone is given equal opportunities, regardless of race, nationality, age, gender or location   |
| <b>Promote Responsible Business</b><br>P34-37                    | Human rights<br>Bribery  | (1) Set and introduce human rights due diligence process (1) Conduct bribery education and enlightenment aiming for observance of basic anti-bribery regulations (2) Continuous institutions of basic anti-bribery regulations, and anti-bribery regulations to the President at least once | (2) 100% employees receive human rights education and training<br>ing for observance of basic anti-bribery regulations (2) Continuous ment regulations (3) Continuous reassessment of the abidance thorough carry-out of reporting the abidance status of the basic a year and relevant correction | A society in which all people's human rights are respected<br>0 incidents  |