# Value Creation Process

Used as management resources (INPUT) for the next fiscal year



# **INPUT**

### FY2021 Results

Executed a management resource strategy that leveraged our unique strengths

### Our Strengths >> P.17

### Funds Generated and Raised to Support Growth

## Financial Capital

- EBITDA: 101.9 billion ven
- · Equity ratio: 28.5%
- Net D/E ratio: 1.6 ESG bond issuance amount: ¥20 billion

### Unparalleled Business Scale and Ability to Attract Customers

### Manufactured Capital

- . Number of locations: 172 Domestic,
- Gross Lease Area (GLA): 10,351 thousand m<sup>2</sup>
- . Capital investment: ¥122.2 billion

### **Diversity of Human Resources for Growth**

- Human Capital \* Non-Consolidated —
- No. of employees: 1,939
- Ratio of women in management positions: 19.4%

### Sustainable Malls in Harmony With Communities

### Intellectual Capital

· Local information, purchasing information, commercial facility management expertise, and networking with the community

### Strong Network to Meet the Needs of Communities

### — Social and Relationship Capital

- Domestic annual customer traffic: approx.
- Number of tenant companies: approx. 8,000 (Network with tenant companies, mall
- operation expertise) AEON MALL App
- Number of downloads: approx. 7.5 million

### Conservation of the Global Environment

### Natural Capital

 Energy consumption: 127,251 kl (crude oil equivalent kl)

# **Business activities**

Conduct business from development to operation, rooting in and developing with communities through co-creation

# Japan

# China





# **AEON MALL Business Model**

Stakeholder

Local

Communities

and Investors

Shareholders NPOs and

Customers

Employees

Business

Partners



Co-Creation

**AEON MALL** 

Develop malls that Operate malls that precisely meet customers' needs

provide diverse values

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# 2023-2025 Three-Year Medium-Term Management Plan ▶ P.23

# Corporate Governance

Global Warming)

### Materialities ▶ P.18

(Climate Change and

Diversity and Work-Style Reform

Responsible Business Promotion

# The External Environment and Our Risks and Opportunities

Local Community Ties

Digitalization Development

Intensifying Climate Change

World Population Growth Problem Low Birthrate and Aging Population in Japan

Lifestyle Changes

E-Commerce Expansion

### FY2022 Results

OUTPUT

# Established medium- to long-term

quantitative targets and implemented measures for sustainable growth

### Financial Capital

- Operating income: ¥43.9 billion
- ESP growth rate: -27.6%
- EBITDA ratio: 6.0
- ROIC: 2.5%

### Manufactured Capital

- . Number of disaster relief facilities: 43 malls
- . Acquisition of WELL Health-Safety Rating
- · GRESB Real Estate Assessment
- 4 Star Award

### Human Capital

- · Achieved work-life balance
- · Ratio of women in management positions: 20.4%

(up 1.0% year on year)

### Intellectual Capital

- · Services and operations: Safe, secure, and comfortable malls
- · Certified shopping center management professionals: 53

### Social and Relationship Capital CS survey results

- Supplier surveys
- Regional revitalization: 1.714 cumulative regional localization projects

### Natural Capital

- · Local Renewable Energy: 79,887MWh
- Energy consumption reduction rate: 97.6% (year on year)
- Number of malls with 100% renewable energy: 11
- Number of Association for Business Innovation in Harmony with Nature and Community (ABINC®) certified malls: 15

# **Economic Value**

**OUTCOME** 

Leveraged our strong comprehensive

capabilities cultivated as a Life Design

Developer to co-create and develop

with communities

2030 Vision ▶ P.09



- O Profits generated through regional co-creation
- Contribution to the local economy (generation of employment and tax revenue)

### Social Value



our communities



O Harmonious coexistence with

# Value Creation

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- Value Creation Story
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- **AEON MALL Materialities** Selection and Policies
- 20 Stakeholder Engagement



- O Resolution and dissemination of regional issues
- O Self-actualization of each person in
- Safety net for anxiety and loneliness

# **Environmental Value**



the global environment and the formation of regional infrastructure

