

## Pursuing ESG-Based Management

# Directors and Audit & Supervisory Board Members

(as of May 20, 2021)

## Directors



### Yasutsugu Iwamura President and CEO

Aug 2005: Joined the Company  
Aug 2007: General Manager of Planning Development First Group, Planning Development Department, the Company  
May 2009: General Manager of Kanto and Tohoku Development Department, Development Division, the Company  
Apr 2013: General Manager of Development Management Department, Development Division, the Company  
May 2016: General Director, AEON MALL VIETNAM CO., LTD.  
May 2019: Director, the Company, and General Director, AEON MALL VIETNAM CO., LTD.  
Mar 2020: President and CEO, the Company  
Apr 2021: President and CEO, the Company, and Executive General Manager, Overseas Business Division (to present)



### Hiroshi Yokoyama Managing Director

Apr 1987: Joined The Chuo Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)  
Oct 2000: Manager, Real Estate Investment and Development Department, The Chuo Mitsui Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)  
Apr 2004: Joined AEON MALL Co., Ltd.  
Apr 2004: Manager of Finance Group, Finance & Accounting Group, Administration Division, the Company  
Aug 2007: General Manager of Finance & Accounting Department, Administration Division, the Company  
May 2013: General Manager of Finance & Accounting Management Department, Finance & Accounting Division, the Company  
Apr 2017: General Manager of Development Planning Management Department, Development Division, the Company  
May 2017: Director, General Manager of Development Planning Management Department, Development Division, the Company  
May 2021: Managing Director, General Manager of Finance & Accounting Division, the Company (to present)



### Mitsuhiro Fujiki Senior Managing Director

Apr 1985: Joined AEON MALL Co., Ltd.  
Apr 2011: General Manager of AEON MALL Niihama, the Company  
Nov 2012: General Manager of AEON MALL Miyazaki, the Company  
Apr 2013: General Manager of West Japan Business Department, Sales Division, the Company  
Sep 2014: General Manager of Chushikoku Business Department, Sales Division, the Company  
Feb 2015: Deputy General Manager, Sales Division, the Company  
Apr 2015: General Manager of Sales Division, the Company  
May 2015: Director, General Manager of Sales Division, the Company  
Apr 2017: Director, General Manager of Leasing Division, the Company  
May 2018: Managing Director, General Manager of Leasing Division, the Company  
Apr 2021: Managing Director, Executive General Manager of CX Creation Division, the Company  
May 2021: Senior Managing Director, Executive General Manager of CX Creation Division, the Company (to present)



### Motoya Okada Director and Advisor

Mar 1979: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)  
May 1990: Director, JUSCO Co., Ltd.  
Feb 1992: Managing Director, JUSCO Co., Ltd.  
May 1995: Senior Managing Director, JUSCO Co., Ltd.  
Jun 1997: President, JUSCO Co., Ltd.  
May 1998: Director, the Company  
May 2002: Director and Advisor, AEON MALL Co., Ltd. (to present)  
May 2003: Director, President and Representative Executive Officer, AEON Co., Ltd.  
Mar 2012: Director, President and Representative Executive Officer, and Group CEO AEON Co., Ltd. (to present)  
Feb 2015: Director and Advisor, AEON Retail Co., Ltd. (to present)  
Mar 2020: Director and President and Representative Executive Officer, AEON Co., Ltd. (to present)



### Hisayuki Sato Managing Director

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)  
Mar 1990: General Manager of Tohoku Development Department, JUSCO Co., Ltd.  
Oct 2008: General Manager of Development Department, Beijing AEON Co., Ltd.  
Mar 2011: General Manager of AEON MALL Beijing and Tianjin Development Department, China Division, the Company  
Sep 2012: General Manager of China Development Management Department, China Division, the Company  
Apr 2014: Chief Executive Officer, AEON MALL (GUANGDONG) BUSINESS MANAGEMENT CO., LTD.  
Mar 2016: General Manager of Development Management Department, AEON MALL (CHINA) CO., LTD.  
Apr 2016: General Manager of China Division, the Company  
Apr 2016: Chief Executive Officer, AEON MALL (CHINA) CO., LTD.  
May 2016: Director, General Manager of China Division, the Company  
Apr 2019: Managing Director, General Manager of China Division, the Company  
May 2020: Managing Director, General Manager of Development Division, the Company (to present)



### Akiko Nakarai Director

Dec 2003: Joined Diamond City Co., Ltd. (now AEON MALL Co., Ltd.)  
Apr 2011: General Manager of AEON MALL Miyakonojo Ekimae, the Company  
Apr 2013: General Manager of AEON MALL Fukutsu, the Company  
Jul 2016: Representative Duties Enforcer, AEON MALL KIDS DREAM, LLC (to present)  
Mar 2018: General Manager of Digital Promotion Management Department, Sales Division, the Company  
May 2018: Director, General Manager of Digital Promotion Management Department, Sales Division, the Company  
May 2021: Director, Executive Manager of Marketing Management Department, the Company (to present)



### Masahiko Okamoto Managing Director

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)  
Mar 1997: General Manager of Personnel & General Affairs Department, Megamart Division, JUSCO Co., Ltd.  
Mar 2000: General Manager of Personnel & Education Department, Kinki Business Division, JUSCO Co., Ltd.  
Mar 2001: General Manager of Administration Center, Headquarters, JUSCO Co., Ltd.  
Apr 2006: General Manager, Business Support Office, JUSCO Co., Ltd.  
Sep 2008: General Manager of Personnel Training Department, Kanto Company Division, AEON Co., Ltd.  
Feb 2015: General Manager of General Affairs Department, Administration Division, the Company  
Apr 2018: General Manager of Administration Division, the Company  
May 2018: Director, General Manager of Administration Division, the Company  
May 2021: Director, General Manager, Administration Division, the Company (to present)



### Tatsuya Hashimoto Director

Apr 2004: Joined Diamond City Co., Ltd. (now AEON MALL Co., Ltd.)  
Nov 2011: General Manager, AEON MALL Sankoh, AEON MALL Co., Ltd.  
Nov 2012: General Manager, AEON MALL Kochi, AEON MALL Co., Ltd.  
Apr 2015: General Manager, AEON MALL Kurashiki, AEON MALL Co., Ltd.  
Mar 2017: AEON MALL (CHINA) CO., LTD. Executive Manager, SC Operations Department  
Mar 2018: Chief Executive Officer, AEON MALL (JIANGSU) BUSINESS MANAGEMENT CO., LTD. Chief Executive Officer  
May 2020: Director, General Manager, China Division, AEON MALL Co., Ltd.  
May 2020: Chief Executive Officer, AEON MALL (CHINA) CO., LTD. (to present)  
May 2021: Director, the Company, and China Business Manager (to present)



## Kunihiro Koshizuka

Outside Director (Independent)\*

Apr 1981: Joined Konishiroku Photo Industry Co., Ltd. (now KONICA MINOLTA, INC.)  
Apr 2013: Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.  
Jun 2014: Senior Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.  
Jun 2015: Director and Senior Executive Officer (CTO), KONICA MINOLTA, INC.  
Jun 2019: Senior Technical Advisor, KONICA MINOLTA, INC.  
Nov 2019: Outside Director, Founder International Inc. (to present)  
May 2020: Outside Director, AEON MALL Co., Ltd. (to present)



## Yasuko Yamashita

Outside Director (Independent)\*

Oct 1987: Joined Tohmatsu Awoki & Sanwa (now Deloitte Touche Tohmatsu LLC)  
Jan 1997: Joined Important Properties Bank Japan Co., Ltd.  
Sep 2010: Joined Saishu Sogo Jimusho  
Sep 2012: Director, Japan Legal Support Center (to present)  
Dec 2013: Representative, Yasuko Yamashita Judicial Scrivener Office (to present)  
May 2016: Outside Audit & Supervisory Board Member, POCKET CARD CO., LTD.  
Jun 2017: Outside Director, R.C. CORE (audit and supervisory committee member) (to present)  
May 2020: Outside Director, AEON MALL Co., Ltd. (to present)



## Hironobu Kurosaki

Outside Director (Independent)\*

Apr 1983: Joined NEC Corporation  
Jul 1993: Chief Resident Officer, Cairo Resident Office, the Company  
Oct 1994: Chief Resident Officer, Bahrain Resident Office, the Company  
Apr 2002: General Manager of China Business Department, Sales Division, the Company  
Jun 2010: President, NEC Turkey (Istanbul)  
Jun 2014: General Manager, Americas and EMEA (NEC)  
Oct 2017: Representative NEC EMEA Region President, NEC Europe (London)  
Apr 2020: Senior Global Business Officer, Global Business Unit (NEC)  
May 2021: Outside Director, AEON MALL Co., Ltd. (to present)



## Junko Owada

Outside Director (Independent)\*

Apr 1989: Joined NIPPON TELEGRAPH AND TELEPHONE CORPORATION (now NTT Communications Corporation)  
Aug 2001: People Analytics Research Laboratory, Recruit Group Co., Ltd.  
Apr 2009: Executive Director, Recruit Management Solutions Co., Ltd.  
Apr 2013: Executive Director, Recruit Career Co., Ltd.  
Jul 2016: Fellow, Recruit Career Co., Ltd.  
Jul 2016: Advisor, Tokyo Ichiban Foods Co., Ltd. (to present)  
Apr 2017: Human Resources Professional Contractor, Hitachi, Ltd. (to present)  
Jun 2020: Outside Director, Arbeit-Times Co., Ltd. (to present)  
May 2021: Outside Director, AEON MALL Co., Ltd. (to present)



## Chisa Enomoto

Outside Director (Independent)\*

Apr 1984: Joined Recruit Co., Ltd.  
Nov 2005: General Manager, Public Relations, Philips Electronics Japan, Ltd.  
Jul 2012: Division Manager, Communications and Public Relations, Janssen Pharmaceutical K.K.  
Jan 2014: Executive Director, Tokyo Electric Power Company  
Apr 2018: Executive Communications Strategist, Hitachi, Ltd.  
Jun 2018: Outside Director (Audit & Supervisory Committee member), Persol Holdings Co., Ltd. (to present)  
Sep 2018: Outside Director, Joyful Honda Co., Ltd.  
Apr 2019: Member, Public Relations Strategy Office, Meiji University (to present)  
May 2021: Outside Director, AEON MALL Co., Ltd. (to present)

## Audit & Supervisory Board Members



## Maki Watanabe

Full-time Audit & Supervisory Board Member (Outside)

Apr 1988: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)  
Jul 1992: Served in Hyogo Accounting Section, JUSCO Co., Ltd.  
Nov 1993: Served in Budget Section of Accounting Department, JUSCO Co., Ltd.  
Mar 2010: General Manager of Accounting Department, JUSCO Co., Ltd.  
Aug 2013: General Manager of Consolidated Accounting Department, AEON Co., Ltd.  
May 2017: Part-Time Audit & Supervisory Board Member, the Company  
May 2018: Full-Time Audit & Supervisory Board Member, the Company



## Takao Muramatsu

Outside Member of the Audit and Supervisory Board (Independent)\*

Apr 1979: Joined Tokyo Regional Taxation Bureau  
Apr 1988: Chief Investigator of Special Investigation Department, Tokyo District Public Prosecutors Office  
Jul 1991: Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency  
Jul 1998: Senior Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency  
Jul 2003: Deputy Director-General, Shibuya Tax Office  
Jul 2005: Chief Investigator of Criminal Investigation Department, Tokyo Regional Taxation Bureau  
Jul 2009: Chief Internal Inspector, Osaka Regional Taxation Bureau  
Jul 2010: Chief Internal Inspector, National Tax Agency  
Jul 2012: Assistant Regional Commissioner of Management and Coordination Department, Nagoya Regional Taxation Bureau  
Jun 2013: Director-General, Takamatsu Regional Taxation Bureau  
Oct 2014: Registered as a certified tax accountant, MURAMATSU TAX ACCOUNTANT OFFICE (to present)  
Apr 2015: Outside Audit & Supervisory Board Member, BESTERRA CO., LTD (to present)  
Apr 2016: Outside Audit & Supervisory Board Member, Serendip Holdings Co., Ltd. (to present)  
May 2016: Outside Audit & Supervisory Board Member, the Company (to present)  
Jun 2016: Outside Director, GLOBERIDE, Inc. (audit and supervisory committee member) (to present)



## Emi Torii

Outside Member of the Audit and Supervisory Board (Independent)\*

Nov 2005: Passed the National Bar Examination  
Apr 2006: Legal apprentice  
Sep 2007: Joined Nozomi Sogo Attorneys at Law  
Apr 2015: Kanto-Shinetsu Regional Pension Records Correction Council Committee Member, Ministry of Health, Labour and Welfare (to present)  
Apr 2019: Partner, Nozomi Sogo Attorneys at Law (to present)  
May 2019: Outside Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)



## Masato Nishimatsu

Audit & Supervisory Board Member

Mar 1978: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)  
May 2000: Director, JUSCO Co., Ltd.  
Dec 2001: Acting Trustee for Business, MYCAL Corp. (now AEON Retail Co., Ltd.)  
Mar 2007: Finance & Accounting Officer, AEON Group  
May 2007: Vice President, AEON Group  
May 2007: Audit & Supervisory Board Member, AEON MALL Co., Ltd.  
Aug 2008: Vice President, Responsible for Group Accounting and Affiliated Companies, AEON Co., Ltd.  
Mar 2013: Director, Senior Managing Director and in charge of Business Management, AEON Retail Co., Ltd.  
Feb 2015: Director, Senior Managing Director and in charge of the Financial Units and the Corporate Planning, The Daiiei, Inc.  
Mar 2016: Executive Officer, Senior Chief Officer of Business Management, AEON Co., Ltd.  
Mar 2017: Executive Vice President and Representative Director, and in charge of Administration, AEON Retail Co., Ltd.  
May 2018: Audit & Supervisory Board Member, AEON HOKKAIDO Corp. (to present)  
Mar 2020: Advisor, AEON Co., Ltd. (to present)  
May 2020: Audit & Supervisory Board Member, AEON Delight Co., Ltd. (to present)  
May 2020: Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)

\* Outside directors and outside Audit & Supervisory Board members that pose no risk of a conflict of interest with minority shareholders in accordance with the Securities Listing Regulations of the Tokyo Stock Exchange.