

Directors and Audit & Supervisory Board Members

(as of May 19, 2020)

Directors



Yasutsugu Iwamura

President and CEO

Aug 2005: Joined the Company
 Aug 2007: General Manager of Planning Development First Group, Planning Development Department, the Company
 May 2009: General Manager of Kanto and Tohoku Development Department, Development Division, the Company
 Apr 2013: General Manager of Development Management Department, Development Division, the Company
 May 2016: General Director, AEON MALL VIETNAM CO., LTD
 May 2019: Director, Officer of Vietnam Division, AEON MALL Co., Ltd.
 Mar 2020: President and CEO, the Company (to present)



Mitsugu Tamai

Managing Director

Jul 1999: Joined AEON Credit Service Co., Ltd.
 May 2006: Director, General Manager of Finance & Accounting Management Department, AEON Credit Service Co., Ltd.
 Apr 2007: Director, General Manager of Finance & Accounting Division, AEON Credit Service Co., Ltd.
 Mar 2010: Director, General Manager of Affiliate Management Division, AEON Credit Service Co., Ltd.
 May 2011: Executive Officer, General Manager of Administration Department, Affiliate Management Division, AEON Credit Service Co., Ltd.
 Mar 2012: Aide to the Group Control and Accounting Officer, AEON Co., Ltd.
 May 2012: Audit & Supervisory Board Member, AEON Kyushu Co., Ltd.
 May 2012: Audit & Supervisory Board Member, AEON Delight Co., Ltd.
 Aug 2012: General Manager of Administration Division, the Company
 Apr 2013: General Manager of ASEAN Division, the Company
 May 2013: Director and General Manager of ASEAN Division, the Company
 Apr 2019: Managing Director, General Manager of ASEAN Division, and General Manager of Digital Promotion Department, the Company (to present)



Seiichi Chiba

Vice President

Apr 1978: Joined The Dai-ichi Kangyo Bank, Ltd. (now Mizuho Bank, Ltd.)
 Sep 1993: Assistant Manager, New York Branch, The Dai-ichi Kangyo Bank, Ltd.
 Apr 2002: Deputy Manager of Credit Department No. 3, Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.)
 Oct 2002: General Manager, Corporate Department No. 4, Mizuho Corporate Bank, Ltd.
 May 2003: General Manager, Global Corporate Department No. 2, Mizuho Corporate Bank, Ltd.
 Apr 2005: Executive Officer, General Manager, Corporate Restructuring Division No. 1, Mizuho Corporate Bank, Ltd.
 Apr 2007: Managing Executive Officer, Mizuho Corporate Bank, Ltd.
 May 2010: Vice President, AEON Co., Ltd.
 May 2010: Vice President Chief Financial Officer, AEON Group, Manager in Charge of Finance, AEON Group
 May 2010: Audit & Supervisory Board Member, the Company
 Mar 2011: Vice President CFO, AEON Group
 May 2013: Senior Managing Director, General Manager of Finance & Accounting Division/Chief Financial Officer, the Company
 Apr 2015: Senior Managing Director, General Manager of Finance & Accounting Division/Chief Financial Officer, and Chief ASEAN Business Officer, the Company
 Apr 2019: Director, Vice President, Finance & Accounting Officer and Overseas Business Officer, the Company (to present)



Hisayuki Sato

Managing Director

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
 Mar 1990: General Manager of Tohoku Development Department, JUSCO Co., Ltd.
 Oct 2008: General Manager of Development Department, Beijing AEON Co., Ltd.
 Mar 2011: General Manager of AEON MALL Beijing and Tianjin Development Department, China Division, the Company
 Sep 2012: General Manager of China Development Management Department, China Division, the Company
 Apr 2014: Chief Executive Officer, AEON MALL (GUANGDONG) BUSINESS MANAGEMENT CO., LTD.
 Mar 2016: General Manager of Development Management Department, AEON MALL (CHINA) CO., LTD.
 Apr 2016: General Manager of China Division, the Company
 Apr 2016: Chief Executive Officer, AEON MALL (CHINA) CO., LTD.
 May 2016: Director, General Manager of China Division, the Company
 Apr 2019: Managing Director, General Manager of China Division, the Company
 May 2020: Managing Director, General Manager of Development Division, the Company (to present)



Akio Mishima

Managing Director

Apr 2000: Joined AEON MALL Co., Ltd.
 Jul 2006: General Manager of Existing Store Management Department, Leasing Division, the Company
 Jul 2007: General Manager, AEON MALL Kisogawa, the Company
 May 2009: General Manager of Kanto & Tohoku Leasing Department, Leasing Management Department, Sales Division, the Company
 Apr 2011: General Manager of Leasing Management Department, Sales Division, the Company
 May 2012: Director, General Manager of Leasing Division, the Company
 Apr 2013: Director, General Manager of Leasing Management Department, Sales Division, the Company
 Apr 2015: Director, General Manager of Leasing Division, the Company
 May 2016: Managing Director, General Manager of Leasing Division, the Company
 Apr 2017: Managing Director, General Manager of Sales Division, the Company (to present)



Motoya Okada

Director and Advisor

Mar 1979: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
 May 1990: Director, JUSCO Co., Ltd.
 Feb 1992: Managing Director, JUSCO Co., Ltd.
 May 1995: Senior Managing Director, JUSCO Co., Ltd.
 Jun 1997: President, JUSCO Co., Ltd.
 May 1998: Director, the Company
 May 2002: Director and Advisor, AEON MALL Co., Ltd. (to present)
 May 2003: Director, President and Representative Executive Officer, AEON Co., Ltd.
 Mar 2012: Director, President and Representative Executive Officer, and Group CEO AEON Co., Ltd. (to present)
 Feb 2015: Director and Advisor, AEON Retail Co., Ltd. (to present)
 Mar 2020: Director and President and Representative Executive Officer, AEON Co., Ltd. (to present)



Mitsuhiro Fujiki

Managing Director

Apr 1985: Joined AEON MALL Co., Ltd.
 Apr 2011: General Manager of AEON MALL Niihama, the Company
 Nov 2012: General Manager of AEON MALL Miyazaki, the Company
 Apr 2013: General Manager of West Japan Business Department, Sales Division, the Company
 Sep 2014: General Manager of Chushikoku Business Department, Sales Division, the Company
 Apr 2015: General Manager of Sales Division, the Company
 May 2015: Director, General Manager of Sales Division, the Company
 Apr 2017: Director, General Manager of Leasing Division, the Company
 May 2018: Managing Director, General Manager of Leasing Division, the Company (to present)



Masahiko Okamoto

Director

Mar 1981: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
 Mar 1997: General Manager of Personnel & General Affairs Department, Megamart Division, JUSCO Co., Ltd.
 Mar 2000: General Manager of Personnel & Education Department, Kinki Business Division, JUSCO Co., Ltd.
 Mar 2001: General Manager of Administration Center, Headquarters, JUSCO Co., Ltd.
 Sep 2008: General Manager of Personnel Training Department, Kanto Company Division, AEON Co., Ltd.
 Feb 2015: General Manager of General Affairs Department, Administration Division, the Company
 Apr 2018: General Manager of Administration Division, the Company
 May 2018: Director, General Manager of Administration Division, the Company (to present)



Hiroshi Yokoyama

Director

Apr 1987: Joined The Chuo Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)
 Oct 2000: Manager, Real Estate Investment and Development Department, The Chuo Mitsui Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)
 Apr 2004: Joined AEON MALL Co., Ltd.
 Apr 2004: Manager of Finance Group, Finance & Accounting Group, Administration Division, the Company
 Aug 2007: General Manager of Finance & Accounting Department, Administration Division, the Company
 May 2013: General Manager of Finance & Accounting Management Department, Finance & Accounting Division, the Company
 Apr 2017: General Manager of Development Planning Management Department, Development Division, the Company
 May 2017: Director, General Manager of Development Planning Management Department, Development Division, the Company (to present)



Masao Kawabata

Outside Director (Independent)*

Apr 1971: Joined Pioneer Corporation
 Nov 1996: President, Pioneer GB Ltd.
 Jun 2004: Senior Executive Officer in charge of PR/IR and risk management, Pioneer Corporation
 Apr 2008: Chairman and CEO, Pioneer North America, Inc.
 Jun 2009: Advisor, Pioneer Corporation
 Jul 2010: Secretary-General, Foundation for the Advancement of Music Appreciation
 Jul 2012: Advisor, Eiken Foundation of Japan
 Sep 2014: Advisor, Brainwoods Corporation, Ltd. (to present)
 May 2015: Outside Director, AEON MALL Co., Ltd. (to present)
 Jun 2015: Director, English-Speaking Union of Japan
 Jun 2018: Auditor, ICU International Christian University (to present)



Akiko Nakarai

Director

Dec 2003: Joined AEON MALL Co., Ltd.
 Apr 2011: General Manager of AEON MALL Miyakonojo Ekimae, the Company
 Apr 2013: General Manager of AEON MALL Fukutsu, the Company
 Jul 2016: Representative Duties Enforcer, AEONMALL KIDSDREAM, LLC (to present)
 Mar 2018: General Manager of Digital Promotion Management Department, Sales Division, the Company
 May 2018: Director, General Manager of Digital Promotion Management Department, Sales Division, the Company (to present)



Kunihiro Koshizuka

Outside Director (Independent)*

Apr 1981: Joined Konishiroku Photo Industry Co., Ltd. (now KONICA MINOLTA, INC.)
 Apr 2013: Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.
 Jun 2014: Senior Executive Officer, General Manager of Technology Strategy Department and R&D Headquarters, KONICA MINOLTA, INC.
 Jun 2015: Director and Senior Executive Officer (CTO), KONICA MINOLTA, INC.
 Jun 2019: Senior Technical Advisor, KONICA MINOLTA, INC. (to present)
 Nov 2019: Outside Director, Founder International Inc. (to present)
 May 2020: Outside Director, AEON MALL Co., Ltd. (to present)



Tatsuya Hashimoto

Director

Apr 2004: Joined AEON MALL Co., Ltd.
 Nov 2011: General Manager, AEON MALL Sankoh, AEON MALL Co., Ltd.
 Nov 2012: General Manager, AEON MALL Kochi, AEON MALL Co., Ltd.
 Apr 2015: General Manager, AEON MALL Kurashiki, AEON MALL Co., Ltd.
 Mar 2017: General Manager of SC Operations Department, AEON MALL (China) Investment Co., Ltd.
 Mar 2018: President, AEON Mall (Jiangsu) Business Management Co., Ltd.
 May 2020: Director, General Manager, China Division, AEON MALL Co., Ltd. (to present)
 May 2020: Chief Executive Officer, AEON MALL (CHINA) CO., LTD. (to present)



Yasuko Yamashita

Outside Director (Independent)*

Oct 1987: Joined Tohmatsu Awoki & Sanwa (now Deloitte Touche Tohmatsu LLC)
 Jan 1997: Joined Important Properties Bank Japan Co., Ltd.
 Sep 2010: Joined Saish Sogo jimusho
 Dec 2013: Representative, Yasuko Yamashita Judicial Scrivener Office (to present)
 May 2016: Outside Audit & Supervisory Board Member, POCKET CARD CO., LTD.
 Jun 2017: Director, R.C. CORE (audit and supervisory committee member) (to present)
 May 2020: Outside Director, AEON MALL Co., Ltd. (to present)

Audit & Supervisory Board Member



Maki Watanabe

Full-time Audit & Supervisory Board Member (Outside)

Apr 1988: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
 Jul 1992: Served in Hyogo Accounting Section, JUSCO Co., Ltd.
 Nov 1993: Served in Budget Section of Accounting Department, JUSCO Co., Ltd.
 Mar 2010: General Manager of Accounting Department, JUSCO Co., Ltd.
 Aug 2013: General Manager of Consolidated Accounting Department, AEON Co., Ltd.
 May 2017: Audit & Supervisory Board Member, the Company
 May 2018: Outside Audit & Supervisory Board Member, the Company (to present)



Emi Torii

Outside Member of the Audit and Supervisory Board (Independent)*

Nov 2005: Passed the National Bar Examination
 Apr 2006: Legal apprentice
 Sep 2007: Joined Nozomi Sogo Attorneys at Law
 Apr 2015: Kanto-Shinetsu Regional Pension Records Correction Council Committee Member, Ministry of Health, Labour and Welfare (to present)
 Apr 2019: Partner, Nozomi Sogo Attorneys at Law (to present)
 May 2019: Outside Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)



Takao Muramatsu

Outside Member of the Audit and Supervisory Board (Independent)*

Apr 1979: Joined Tokyo Regional Taxation Bureau
 Apr 1988: Chief Investigator of Special Investigation Department, Tokyo District Public Prosecutors Office
 Jul 1991: Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency
 Jul 1998: Senior Investigator of Large Enterprise Examination and Criminal Investigation Department, National Tax Agency
 Jul 2003: Deputy Director-General, Shibuya Tax Office
 Jul 2005: Chief Investigator of Criminal Investigation Department, Tokyo Regional Taxation Bureau
 Jul 2009: Chief Internal Inspector, Osaka Regional Taxation Bureau
 Jul 2010: Chief Internal Inspector, National Tax Agency
 Jul 2012: Assistant Regional Commissioner of Management and Coordination Department, Nagoya Regional Taxation Bureau
 Jun 2013: Director-General, Takamatsu Regional Taxation Bureau
 Oct 2014: Registered as a certified tax accountant, MURAMATSU TAX ACCOUNTANT OFFICE (to present)
 Apr 2015: Outside Audit & Supervisory Board Member, BESTERRA CO., LTD (to present)
 Apr 2016: Outside Audit & Supervisory Board Member, Serendip Consulting Co., Ltd. (to present)
 May 2016: Outside Audit & Supervisory Board Member, the Company (to present)
 Jun 2016: Outside Audit & Supervisory Board Member, GLOBERIDE, Inc. (audit and supervisory committee member) (to present)



Masato Nishimatsu

Audit & Supervisory Board Member (Outside)

Mar 1978: Joined JUSCO Co., Ltd. (now AEON Co., Ltd.)
 May 2000: Director, JUSCO Co., Ltd.
 Dec 2001: Acting Trustee for Business, MYCAL Corp. (now AEON Retail Co., Ltd.)
 Mar 2007: Finance & Accounting Officer, AEON Group
 May 2007: Vice President, AEON Group
 May 2007: Audit & Supervisory Board Member, AEON MALL Co., Ltd.
 Aug 2008: Vice President, Responsible for Group Accounting and Affiliated Companies, AEON Co., Ltd.
 Mar 2013: Director, Senior Managing Director and in charge of Business Management, AEON Retail Co., Ltd.
 Feb 2015: Director, Senior Managing Director and in charge of the Financial Units and the Corporate Officer, The Daiiei, Inc. Executive Officer, Senior Chief Officer of Business Management, AEON Co., Ltd.
 Mar 2017: Executive Vice President and Representative Director, and in charge of Administration, AEON Retail Co., Ltd.
 May 2018: Audit & Supervisory Board Member, AEON HOKKAIDO Corp. (to present)
 Mar 2020: Advisor, AEON Co., Ltd. (to present)
 May 2020: Audit & Supervisory Board Member, AEON Delight Co., Ltd. (to present)
 May 2020: Audit & Supervisory Board Member, AEON MALL Co., Ltd. (to present)

* Outside directors and outside Audit & Supervisory Board members that pose no risk of a conflict of interest with minority shareholders in accordance with the Securities Listing Regulations of the Tokyo Stock Exchange.